

## THE BAR OF IRELAND ENVIRONMENTAL SUSTAINABILITY ROADMAP

The Bar of Ireland's strategy reflects an understanding that change is needed in how we manage our organisation in order to work towards a carbon neutral future. We are passionate and excited about making changes that will make our future safer and environmentally sustainable.

Our four core themes which will enable us to that are:

- Act as a sustainable organisation
- Empower our People
- Reduce our GHG emissions
- Inclusion of Biodiversity

## 2022 MILESTONES

We have already made significant progress in our aims to act as a sustainable organisation.



Electricity (LLPS) procured from 100% renewable energy



Member printing & copying 2022 - 2.9M sheets A reduction of 19% on full year pre-covid 2019



132.6 tonnes of paper waste shredded



6 tonnes of Ink cartridges recycled



Energy consumption (LLPL) 2021- 4.7M kWh 2022 - 3.9M kWh Consumption saving 17%



84 tonnes of glass recycled (estimated)



247 Kg of fluorescent light tubes recycled



334Kg electrical waste equipment recycled



7 Remote Hearing Pods installed reducing the need to travel



Hybrid working hours introduced contributes to the reduction of our overall carbon footprint

## **OUR 2030 SUSTAINABLE DEVELOPMENT GOALS**

We have set out clear targets and goals, in order for us to reduce our carbon footprint from 2.85<sup>1</sup>, protect the planet and make a positive impact on people's lives. Some of the projects planned in furtherance of our aims are:

Note: 1 Level one carbon footprint only based on the consumption of energy and number of persons using the building.

23/24

Introduce smart water metering

Eliminate 100% trade effluent discharge

Complete Full Energy Survey of all buildings 24/25

Upgrade 100% LED lighting

> Install 100% PIR

Install dedicated EV charge points 25/26

Reduce our mixed waste by 100%

26/27

Install a M&E BMS 27/28

Install solar PV

29/30

Reduce our energy consumption by 75%